

Laboratory Technician & Laboratory Accessioning Technician:

JOB DESCRIPTION

Are you interested in the emerging fields of medical cannabis and industrial hemp? Are you passionate about consumer safety and wish to contribute through testing the products that are sold in this industry? Do you thrive in a dynamic environment? **Cannabis Chem Lab** (CCL) is a high paced testing laboratory and is looking for great teammates. Working under the direction of the Laboratory Director and/or the Analytical Chemist, you will develop the required skills and knowledge to be successful.

WHAT WILL I DO?

The daily work consists of performing any or all of the following: collection of samples, delivery of samples to the lab, performing sample preparation, ensuring chain of custody, maintaining the instruments used for sample collection and processing, recording all activities on the appropriate forms, entering data into Laboratory Information Management System, and working on projects as needed. You should have practical laboratory skills and good aseptic techniques. You are responsible for operating under the quality systems that are in place, meeting performance goals and maintaining the high level of quality that our customers come to expect from our laboratory.

Laboratory Technicians must understand the experimental goals and results as well as provide accurate and repeatable results. You must work cooperatively in a team environment, supporting senior scientific staff and co-workers. You will play a meaningful role in the future of our company's brand and reputation. You are expected to get involved, take charge of situations, be self-disciplined, and be confident enough to confront business-related problems.

WE OFFER YOU:

- Ownership of your workflow from your first day
- The chance to influence the quality of products that are essential to the industry
- Mentorship, coaching, training, and guidance to help you succeed
- A safe and diverse work environment
- Accrued paid time off
- A stipend for health insurance costs
- 401K and 401K matching options

Qualifications

WE BELIEVE YOU WILL BE AN EXCELLENT FIT HERE IF, YOU:

- Have a minimum of an Associate Degree; a Bachelor's Degree is preferred. **IF** the candidate has 2+ years' laboratory experience and ability to demonstrate relevant techniques, this may exempt the candidate from degree requirement on a case-by-case basis.
- Have experience in a research, testing, or industrial laboratory; or a laboratory internship in an academic setting. An emphasis will be placed on weighing samples and pipetting skills.
- Have good computer skills, including file and directory creation, email and Microsoft Office.

- Show teammanship: demonstrate ability to communicate, collaborate, and build relationships both within the laboratory and as a representative of the company outside.
- Are fluent in reading, writing and communicating in English, specifically with reading and writing procedures and reports.
- Are 18 years of age or older.

Technicians may be required to work overtime as needed. Changes in business volume and customer requirements can cause the Lab to occasionally change the length of work shifts or the schedule. Technicians should be willing to work these longer shifts, if possible. Preferences will be taken into consideration, but all employees are expected to be willing to work extra, as needed.

In order to perform the work described above in our Lab, Technicians will use basic lab equipment; be required to stand on concrete floors for an extended period of time, handle or feel, walk, sit, reach with hands and arms, to speak, and to hear. The employee is occasionally required to bend, kneel, crouch, or crawl, lift and/or move up to fifty (50) pounds. Further, our technicians must have and be able to display skills in Quality Control processes, including operating, maintaining calibrating and cleaning automated equipment; maintaining accurate records and data; have strong technical, interpersonal and problem-solving skills; and knowledge of computers. Additionally, the safety of our people is of great importance to us. If the situation warrants it, Technicians are asked to wear appropriate personal protective equipment (eye protection, ear protection, masks, and protective clothing) and follow guidance on other job-related safety protection.

The physical demands described here are representative of those that an employee must meet to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Specific vision abilities required for this job include close (proximity) vision, depth perception, and the ability to adjust focus.

Sample collection inherently involves travel to and from our customers' sites. The incumbent must be able to carry themselves in a professional manner and respect the rules and regulations not only of CCL but also those of our clients. This professional deportment must also be carried out while traveling as you are representatives of CCL along the route, as well.

JUST SO YOU KNOW:

- You will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status, disability status, age, sexual orientation, gender identity and expression, marital status, citizenship, or any other legally protected factor.
- Immigration sponsorship is not available for this role. As a general matter, CCL does not sponsor candidates for nonimmigrant visas or permanent residency.
- CCL participates in Been-verified as a level-2 background check is required by law.
- For a full description of this position, please visit our website at CannabisChemLab.com

Job locations : **Flandreau, South Dakota, United States**

Job Type : **Full time**

Job Type : **Laboratory**

Salary : **Hourly - \$18-24 dependent upon experience**

Schedule : **8-10 hour shift/Day shift**